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***Making the Most of HR and Ethical Management of Organizations: the Bombardier experience***

Over the years Bombardier Transportation Italy has developed a Corporate Social Responsibility system which is based on the group's Code of Ethics, inspired by the dictates of the Global Compact.

The application of the principles contained in the Code leads the company to face every day the capacity of its human resources to comply strictly, between each other and toward all its stakeholders, with values such as integrity and commitment to excellence: a dynamics that on the one hand reaches its highest expression in the adoption of a individual performance evaluation system which includes a specific section dedicated to ethical behavior; secondly, it stimulates Bombardier Transportation Italy to manage with particular care the issues related to the safety of employees and to labor law, an area in which the absence of any litigation is certainly a valuable benchmark.